

Living Rock Church
CHURCH MINISTRY INTERN PROGRAM
REFERENCE FORM

Name of Applicant: _____ Date of Birth: _____

Applicants for this internship opportunity must have a personal commitment to Jesus Christ as their Lord and Savior and must demonstrate this reality in daily life. Interns should be prepared to be a spiritual mentor for teens and preteens and will always be expected to demonstrate the highest level of integrity.

In light of these requirements we ask you to speak to the character and spiritual preparedness of the applicant. Please complete and submit this reference at your earliest convenience.

Your Name: _____ Phone: _____

Email: _____

Street Address: _____

City, State, ZIP: _____

Relationship to the Applicant: _____

How many years have you known the applicant? _____

On a scale of 1-10 (with 10 being the highest), how well do you feel you know the applicant?

1 2 3 4 5 6 7 8 9 10

Please elaborate on your answer above:

Would you consider the applicant a growing, committed Christian?

- Yes
- No
- Unsure

What evidence have you seen for your answer above?

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In your opinion, which of the following words best describes the applicant's level of spiritual maturity?

- Mature
- Genuine
- Growing
- Immature
- Stagnant
- Superficial

Please indicate with ✓ the applicant's level of maturity in each of the following areas:

	Strength	Weakness	Unknown
Social adaptability			
Personal grooming			
Concern for others			
Awareness of surroundings			
Self motivation			
Leadership capability			
Emotional stability			
Willingness to follow instructions			
Flexibility			
Submission to authority			
Self-discipline			
Ability to cope with stress			
Moral standards			
Punctuality			
Perseverance			
Cooperation			
Wise decision-making			
Creativity			
Enthusiasm			
Personal integrity			

In your interaction with the applicant, what level of commitment have you observed?

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Please comment on the following regarding the applicant's:

	Excellent	Good	Average	Poor
Dependability				
Ability to communicate				
Heart for student ministry				
Responsiveness to authority				
Teachable disposition				
Ability to work with a team				

Please note that our goal is to help the applicant grow. Please check the following words or phrases below that describe the applicant in your opinion:

- Impatient
- Intolerant
- Argumentative
- Domineering
- Critical
- Easily embarrassed
- Easily irritated or offended
- Discouraged
- Frequently worried
- Anxious
- Nervous or tense
- Prejudiced toward groups, races, nationalities
- Addictive behavior
- Unable to cope with stress
- Erratic in attitude or actions
- Exclusive or cliquish
- Unable to work on a team
- None of the Above

If you have noticed any of these or similar limitations in the applicant's life, please elaborate:

Is the applicant responsible, dependable and trustworthy?

- Consistently
- Sometimes
- Rarely
- Not at all

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Please elaborate on your response:

Does the applicant respond well to authority?

- Consistently
- Sometimes
- Rarely
- Not at all

Please elaborate on your response:

Please comment briefly on the applicant's family background (if known):

Are you aware of anything in the applicant's character or background that would make him/her unsuitable to work with children or youth?

Would you recommend the applicant as a children or youth ministry worker?

- Yes, without reservation
- Yes, with some reservations
- Not without significant growth in certain areas
- No, the applicant is not suited for this ministry opportunity

Are you aware of anything else that we should know in reviewing this individual's application?

Please affirm that you are 18 years of age or older

- Yes
- No

By typing your name here, you are acknowledging that the information you have provided in this form is true, complete and accurate to the best of your knowledge.

This is your legal signature: _____ Date: _____